



*Dr. A. Katrise Perera
Superintendent of Schools*

**Certified Notice of Posting and Agenda
of Lancaster ISD Board of Trustees**

***Lancaster ISD Administration Building, Board Auditorium
422 S. Centre Avenue
Lancaster, TX 75146
January 25, 2022 @ 6:30 PM***

1. SWAGIT Live Stream

The public may access this meeting via SWAGIT Live Stream at:
<https://lancasterisdtx.new.swagit.com/views/309/>.

2. District Goals

Goal 1 - (G1) Improve Student Performance
Goal 2 - (G2) Fiscal Responsibility and Financial Transparency
Goal 3 - (G3) Campus Safety
Goal 4 - (G4) Improve Internal and External Communication

3. Call Meeting to Order

4. Roll Call

5. Opening Ceremonies

**A. Pledge of Allegiance - US Flag and Texas State Flag
West Main Elementary Scholars**

**6. Recognitions and Commendations
Kimberly Simpson, Presenter**

A. Recognition of Students, Staff, Community Members, Donations and Gifts

7. Citizens Communication

Should you wish to address the Board during public comment, please submit your name, address, and the agenda item you wish to address via email to info@lancasterisd.org by **12:00 p.m. on Tuesday, January 25, 2022**. Please put the following in the subject line of the email: **"Public Comment for January 25, 2022 Regular Meeting."**

8. Review of Redistricting Maps

A. Public Comments regarding the changes to the trustee election districts as required by 2020 decennial census.

9. Superintendent's Report

A. COVID-19 Update - **Nurse Nicole Crowder - Presenter**

B. Campus Highlights

1. Houston Elementary

Principal: Ta-Tanisha Stevenson

2. West Main Elementary

Principal: Gail Wright

10. Recess to Closed Session

As authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code: §551.071 (Legal advice with school attorney), §551.072 (Deliberation regarding real property), §551.074 (Personnel matters), and §551.076 (Deliberation regarding security devices or security audits).

A. Discussion of teacher's resignation with no good cause and proposed complaint to the State Board of Educator Certification for abandonment of contract. - DFE(LEGAL) - (G4)

B. Discussion of Superintendent's recommendation for Director of Health Services - DC(LEGAL and LOCAL) - (G4)

C. Cybersecurity Information

D. Discussion of Vaccine Incentives for LISD employees.

11. Reconvene in Open Session

Consider and take Possible Action on Items Discussed in Closed Session:

A. Discussion and possible action of teacher's resignation with no good cause and proposed complaint to the State Board of Educator Certification for abandonment of contract. DFE(LEGAL) - (G4)

B. Discussion and possible approval of the Superintendent's recommendation for Director of Health services - DC(LEGAL and LOCAL) - (G4) Dr. Labotta Taylor, Presenter

C. Discussion and possible approval of Vaccine Incentives for LISD Employees. **Dr. Labotta Taylor and Shonna Pumphrey, Presenters**

12. Adoption of Consent Agenda

A. Approval of the following Minutes - BE(LEGAL and LOCAL)

1. December 14, 2021 – Regular Meeting

2. January 11, 2022 - Called Meeting

B. Consider approval of December 2021 Financial Reports - CCA(LOCAL) - (G2)

13. **Action Items**

A. Discussion and possible action to approve a Resolution Adopting Single Member Districts.

Action: *"I move that the Board approve the resolution Adopting Single Member Districts."*

B. Consider and possible approval of the adoption of redistricting maps, Plan A or Plan B.

C. Discussion and possible approval of Budget Amendments - CE(LEGAL and LOCAL) - (G2)

Shonna Pumphrey, Presenter

D. Discussion and possible approval of the 2021 Lancaster ISD Financial Audit - CFC(LEGAL) - (G2, G4)

Whitley Penn, LLP/Shonna Pumphrey, Presenters

E. Discussion and possible approval of the Lancaster ISD Election Order and Notice for the May 7, 2022 General Election for Districts 3 and 6. -BBBA(LEGAL) - (G4)

F. Discussion and possible approval of Lancaster ISD Performance Pay Plan.

Dr. Tonia Howard, Presenter

G. Discussion and possible approval of a Custodial Hourly Rate Increase - CE(LOCAL) - (G3)

Dr. John Price, Presenter

14. **Informational Items**

A. Operations Updates

Dr. John Price, Presenter

1. Repairs at Lancaster High School (G3)

2. Boardroom Upgrade (G4)

15. **Future Action Items**

16. **Board Matters**

A. Forensic Audit Update

17. **Adjournment**

This notice was posted in compliance with the Texas Open Meetings Act on Saturday, January 22, 2022, at 12:00 pm.



Dr. A. Katrise Perera,
Superintendent of Schools



Marion F. Hamilton, MBA-MHA
Board President